

AGENDA ORDER/ITEMS

3. Regular meeting minutes, August 15, 2023
 4. Changes or additions to the agenda
 5. Consent agenda
 - A. ASB, General Fund Warrants
 - B. Payroll
 6. Public Comment
 7. Personnel
 - A. Consider hire, Shana Smith, para educator for 2023-24, non-continuing position. This position is replacing recently resigned Edie Glenn, who worked with the Gear Up program and provided some office help. We felt the strongest need was for student services so the decision was made to hire a para educator instead of a secretary

 - B. Consider hire, Amanda Engelson, para educator for 2023-24, non-continuing position. This position comes from a grant for student support (\$35,000) due to learning loss precipitated by Covid.

 8. Unfinished Business: Possible action
 - A. Consider Board Goals for 2023-24 school year. This process was tabled from last month to allow the board to conduct a more formal annual assessment prior to setting goals for the upcoming school year.

 - B. Consider adopting the following policies that were moved to a second read at the August meeting. 2190 Highly Capable Program, 3520 Students' Fees, Fines or Charges, 3231 Student Records.

2190/P Highly Capable Program. Highlights changes for a universal screening tool. The District completes highly capable testing near the beginning of the school year so this is a timely policy review.

3520/P Students' Fees, Fines or Charges. Sets a monetary threshold (\$1,000) and timeline for withholding a diploma due to destructive student acts to property/possessions. Policy review is based on recent legislation.

3231/P Student Records. Removes portions discussing withholding of diplomas as mentioned in Policy 3520.
-
- C. Consider purchase of new, 10 passenger van, NTE \$84,530. Schetky Company has informed us that they are not able to get the van we had hoped to purchase for under the \$80,000 threshold last approved by the Board. Schetky Co. is able to get another type of van, with all wheel drive, for \$84,530.
9. New Business
 - A. Board goal review/evaluation for 2022-23 school year. The Board will conduct a self-evaluation.

 - B. Consider approval of Superintendent's Goals for 2023-24. The Superintendent will submit annual goals for the 2023-24 school year.

 - C. Consider approval of contract changes for teachers' union. Base salaries would increase as shown in adjusted salary schedule F. (This includes the State IPD/COLA of 3.7%, plus .5%). The new contract proposal is approximately a \$45,000 cost over the IPD and 2022-23 annual payroll for

teaching staff covered under this contract. To construct the proposed salary schedule, regional averaging with the following school districts was considered: Willapa Valley, PeEll, Raymond, South Bend and Wahkiakum. Most all of the aforementioned districts had just recently negotiated new contracts so Naselle's was one of the oldest. The second year of this proposal includes an additional 1% salary adjustment, on top of whatever IPD is allocated by the State. Other considerations include adding new stipends for vocational program advisors as required to have certain Career and Technical Education (CTE) programs, adding pay if teachers have three or more rooms to teach from and additional compensation for having students on independent study outside of a teacher's normal work schedule. Increasing the teacher substitute pay was also proposed change.

A summary sheet of changes is included in the Board meeting packet, along with the teachers' existing contract in its entirety.

D. Consider approval of fuel bids from Ferrellgas and Wilcox and Flegel. Lowest bids were as follows: propane, Ferrellgas, prices range from \$1.30 to \$1.90. For diesel and gas prices, Wilcox & Flegel, price range for gas is \$4.27-\$4.38 and for diesel, \$4.87 to \$4.98 per gallon.

E. Consider approval of Highly Capable Plan for 2023-24. This is the same plan as last year with a new date.

F. Consider approval of Title I, LAP and Migrant/Bilingual Plan for 2023-24. This is the same plan as last year with a new date.

G. Consider approval of September '23 Surplus list. This includes mostly Chromebooks, i-pads and discarded library books. One laser engraver that needs repairs is also on the list.

10. Principal/Staff Report.

11. Superintendent Report. Supt. Nelson will report on the budget status and records requests. An update on the architect process will be provided, along with a high level presentation on a possible renewal of the M/O Enrichment Levy to get the conversation started.

12. Board Member reports and Future Agenda Items. Board members may share items of importance.

13. Adjournment

Next regular Board meeting is Oct. 17th, 6:30 p.m. in the School Library.